

HEOPs Absence
Reporting
Survey

Response

Glasgow

Strathclyde

Heriot-Watt

Wales Newport

Cardiff

Bangor

Liverpool

Kent

Loughborough

Hertfordshire

UCL

Oxford

Reading

St George's

Sheffield

Imperial College

Portsmouth

City

Sickness categorisation

- 3 use ICD-10
- 6 use HSE/ IOM system
- 3 use HSE/IOM-derived
- 3 don't categorise
- 1 broad categories
- 2 unknown

Staff categorisation

- 10 responses
 - 6 'all staff'
 - 4 breakdown
 - Academic
 - Professional support
 - Technical
 - Manual & ancillary

Absence data

- 11 report work days/ lost per person
- 1 reports calendar days

- 12 report data to DLA Piper

DLA Piper

- Absence
 - Average no of days lost
 - Average length
 - % long-term
- Staff breakdown
 - Academic (HESA 2A)
 - Non-academic professional/ managerial (HESA 1/2B)
 - Operational & support staff (all other HESA codes)

Proposal

- Cause
 - HEOPS simplified ICD10
- Rate
 - Work days lost/ employee
 - % absence rate
 - % long term (>20 days)
- Staff categories
 - DLA Piper HESA categories
- Work-related absence
 - Cause
 - Rate

To be decided

- Collection period
 - Calendar year
 - Academic year
 - Other
- Analysis?
 - What comparators will increase influence
- Work-related absence?
 - Definition
- Quality issue